**Curriculum Vitae**

**Name:** Ma’n Mahmoud Ahmed Al-Ayasrah  
**Place and Date of Birth:** Sakib, Jerash, 15/07/1965  
**Academic Degree:** Ph.D. in Educational Administration  
**Rank:** Professor  
**Nationality:** Jordanian  
**Religion:** Islam  
**Marital Status:** Married  
**Address:** Jerash University, Faculty of Education, Department of Graduate Studies  
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**Qualifications:**

* **Ph.D. in Educational Administration**
  + Institution: Amman Arab University for Graduate Studies
  + Date: 18/12/2006
  + GPA: 3.75/4 (Excellent)
* **Master’s in Business Administration**
  + Institution: Nile Valley University
  + Date: 12/03/2003
  + GPA: 3/4 (Very Good)
* **Bachelor’s in Administrative Sciences**
  + Institution: Mutah University
  + Date: 14/08/1999
  + GPA: 76.125% (Very Good)

**Professional Experience:**

* Assistant Professor, Delmon University for Science and Technology, Faculty of Education
  + Academic Years: 03/10/2008 – 05/10/2010
* Associate Professor of Educational Administration, Taif University, Faculty of Education, Department of Educational Sciences
  + Period: 05/10/1432 AH – 07/10/1436 AH
* Associate Professor of Educational Administration, Jerash University, Faculty of Educational Sciences, Department of Graduate Studies
  + Period: 04/10/2015 – 28/06/2020
* Professor of Educational Administration, Jerash University, Faculty of Educational Sciences, Department of Graduate Studies
  + Period: 29/06/2020 – Present

**Publications:**

**Books:**

1. *Educational Supervision and Leadership and Their Relationship to Burnout*
   * Publisher: Al-Hamid Publishing and Distribution, Amman, Jordan, 2008
2. *Education Systems and Policies: Arab and International Models*
   * Publisher: Wael Publishing and Distribution, 2011 (Peer-reviewed)
3. *Leadership, Control, and Administrative Communication*
   * Publisher: Al-Hamid Publishing and Distribution, Amman, Jordan, 2008
4. *Conflict Management, Crisis Management, and Work Stress*
   * Publisher: Al-Hamid Publishing and Distribution, Amman, Jordan, 2008

**Peer-reviewed Books:**

* *Education Systems and Policies: Arab and International Models*
  + Peer-reviewed by the Arab Educators Association in 2011, Published by Wael Publishing and Distribution

**Published Research Articles:**

1. *Patterns of Aggressive Behavior among Tenth Grade Students in Jerash City*
   * Published in the Arab Journal of Education, Vol. 28, Issue 1, 2008, Tunisia
2. *Leadership Patterns of School Principals and Their Relationship to Burnout among Teachers in Jerash Directorate of Education*
   * Published in the Kuwait University Educational Journal, 2012
3. *Effect of Certain Variables on Teachers’ Evaluation of Leadership Patterns among Public School Principals in Taif City*
   * Published in Taif University Journal, "Arts and Education," 2012 (1434 AH)
4. *The Role of School Leadership in Enhancing Creativity among Teachers in Private Elementary Schools in Jordan: Teachers' Perspectives*
   * Published in Arab Studies in Education and Psychology, Issue 22, March 2012 (1433 AH)
5. *The Effectiveness of School Administration Performance in Boys' Intermediate Schools in Taif City: Teachers' Perspectives*
   * Published in Taif University Journal, "Arts and Education," 2013 (1435 AH)
6. *Proposed Framework for Improving Faculty Teaching Performance at Taif University in Light of ISO 9002 Standards*
   * Published in Arab Studies in Education and Psychology, Issue 38, Part 1, June 2013 (1434 AH)
7. *Understanding Accountability and Its Application Among Public School Principals in Jerash Governorate*
   * Published in Development and Culture Journal, Issue 76, Vol. 14, 2013 (1434 AH)
8. *Levels of Burnout among Male and Female Teachers in Jerash Directorate of Education and Their Relationship to Certain Variables*
   * Published in the Journal of Educational and Psychological Sciences, Bahrain University, Vol. 14, Issue 3, 2013
9. *The Degree to Which Secondary School Principals in Taif City Practice Learning Organization Strategies*
   * Published in Yarmouk University Journal of Educational Sciences, Vol. 11, Issue 1, 2015
10. *Organizational Culture and Its Role in Enhancing Participation in Decision-Making in the Academic Departments of the Faculty of Education at Taif University*
    * Published in the Arab Universities Union Journal, Amman, 2016
11. *Perceptions of Total Quality Management Concepts and Their Applications Among School Administration Staff in Public Schools in Taif City*
    * Published in Jerash University Journal, Issue 2, 2017
12. *Reasons for the Low Success Rates in the General Secondary Examination in Jerash: Perspectives of Principals, Teachers, Students, and Parents*
    * Published in the International Journal of Academic Research in Education and Review, Accepted on October 4, 2017
13. *The Reality of E-Management Application at Jerash University: Perspectives of the Employees*
    * Published in Arab Studies in Education and Psychology, Issue 95, Part 1, March 2017
14. *Participative Leadership and Its Effect on Reducing Administrative Problems in General Education Schools in Taif City*
    * Published in Taibah University Journal of Educational Sciences, Vol. 3, Issue 2, 2018
15. *The Administrative Competence of Public Secondary School Principals in Jerash Governorate and Its Relationship to Time Management: Teachers' Perspectives*
    * Published in Jerash University Journal, 2018
16. *The Role of Public Secondary School Principals in Jerash Governorate in Curriculum Management and Its Relationship to Improving the Educational Environment: Teachers' Perspectives*
    * Published in the Jordanian Journal of Applied Sciences, Applied Science Private University, 2019
17. *The Degree to Which Educational Leaders in Jerash Directorate of Education Practice Their Administrative Role in Light of Modern Administrative Thought: Perspectives of Subordinates*
    * Published in the Jordanian Journal of Applied Sciences, Applied Science Private University, 2019
18. *Organizational Justice in Public and Private Jordanian Universities: Perspectives of Faculty Members*
    * Published in the Arab Universities Union Journal, Amman, 2019
19. *The Actual Role of School Principals in Public Schools in Jerash Directorate of Education and Work Constraints*
    * Published in Mutah Journal for Research and Studies, Mutah University, 2020
20. *The Degree of Applying Competency Standards in the Selection of School Principals and Their Deputies in Jerash Directorate of Education: Perspectives of Job Applicants*
    * Published in Jadara University Journal, 2020
21. *The Role of ICT (Information and Communication Technology) in Enhancing Education in Jordan: Perspectives of School Principals in Jerash*
    * Accepted for publication in the International Journal of Advanced Science and Technology, July 11, 2020
22. *In-Service Teacher Training in Jerash Directorate of Education and Its Relationship to Professional Development: Teachers' Perspectives*
    * Accepted for publication in the Journal of Advanced Research in Dynamical and Control Systems, July 15, 2020
23. *Administrative Problems Faced by Educational Counselors in Public Schools in Northern Jordan Valley District: Their Perspectives*
    * Published in the Jordanian Journal of Applied Sciences, Applied Science Private University, 2021
24. *The Applying Degree of School Cafeteria Supervisors for Health and Safety Standards: Perspectives of School Principals*
    * Accepted for publication in Kurdish Studies, Issue 2/5/2024
25. *The Role of Educational Councils in Facilitating the Work of Public Schools in Ajloun Governorate: Perspectives of School Principals*
    * Published in the Jordanian Journal of Applied Sciences, Applied Science Private University, Vol. 41, Issue 1, 2024

**Courses:**

* International Computer Driving License (ICDL), 2008.
* Statistical Methods in Research (SPSS).
* Writing Educational Philosophy.
* Curriculum Preparation in Light of Learning Outcomes.
* Teaching Methods in Higher Education.
* Training Course on Dar Al-Mandumah Databases.
* How to Use Springer Databases.

**Committees:**

* Member of the Curriculum Development Committee (Educational Administration Committee), Department of Educational Sciences.
* Member of the Scientific Seminars Committee, Department of Educational Sciences.
* Member of the Performance Evaluation Files Committee, Department of Educational Sciences.
* Member of the Committee for Reviewing Topics and Titles of Master's Theses for Educational Administration Students.
* Coordinator of the "Education in the Kingdom" Course, Department of Educational Sciences.
* Member of the Academic Coordination and Follow-up Committee for Administrative Transactions, Faculty of Education.
* Member of the Scientific Research Committee, Department of Educational Sciences.
* Member of Jerash University's Council, representing the Faculty of Educational Sciences.
* Member of the Equivalency Committee in the Faculty of Education.
* Member of the Council of the Deanship of Graduate Studies, Jerash University.
* Member of the Scientific and Advisory Board of the *Arab Journal of Educational Administration*, published by the Yemeni Scientific Society for Educational Administration, Yemen.
* Member of *Stardom Journal of Educational Sciences*, Turkey.
* Member of *Educational Administration Journal*, Libya.

**Scientific Awards:**

* Taif University Award for Scientific Publication for the Academic Year 1433-1434H.
* Reviewer for various peer-reviewed journals.

**Master's Theses Supervised and Discussed:**

* *(The Degree of Practice of Learning Organization Strategies by Secondary School Principals in Taif City)*, 1435H, prepared by student Kholoud Meslat Al-Harithi.
* *(The Reality of Understanding the Concept of Total Quality and Its Applications Among School Administration Workers in General Education Schools in Taif City)*, 1435H, prepared by student Najwa Ahmed Al-Oufi.
* *(Participative Leadership and Its Impact on Reducing Administrative Problems in General Education Schools in Taif City)*, 1436H, prepared by student Hind Al-Harithi.
* *(The Problems Faced by Elementary School Principals and Their Impact on the Effectiveness of School Administration)*, 1436H, prepared by student Amani Saad Al-Khdeidi.
* *(Organizational Development and Its Relationship with the Effectiveness of Administrative Decisions in Saudi Universities)*, 1436H, prepared by student Tahani Mohammed Saeed Al-Amri.
* *(Job Commitment Among General Education Teachers in Taif City)*, 1436H, prepared by student Ghurm Allah Saeed Yahya Al-Zahrani.
* *(The Reality of Practicing Organizational Justice Among School Principals in General Education in Taif City)*, 1436H, prepared by student Mohammed Al-Harithi.
* *(The Role of Principals of Basic Public Schools in Ain Al-Basha District in Curriculum Management and Its Relationship to the Educational Climate from Teachers' Perspectives)*, 2016, prepared by student Mayson Swarka, Faculty of Education, Jerash University.
* *(Time Management Among Public Secondary School Principals in Northern Al-Mazar District and Its Relationship with Their Administrative Efficiency from Teachers' Perspectives)*, 2016, prepared by student Sujood Al-Salman, Faculty of Education, Jerash University.
* *(The Efficiency of Public Basic School Principals in Jerash Governorate in Providing an Organizational Climate from Teachers' Perspectives in Light of Certain Variables)*, 2016, prepared by student Suzanah Al-Owaisi, Faculty of Education, Jerash University.
* Supervised over seventy master's theses at Jerash University.
* Supervised six doctoral students at International American University

**Master's Theses Participated in Discussion:**

* *(The Availability of Performance Competencies Among General Education School Principals in Taif Governorate)*, 1435H, prepared by student Rawan Mansour Assaf Awaji.
* *(The Effectiveness of School Meetings in Developing Performance Levels in General Education Schools in Taif Governorate)*, 1435H, prepared by student Abdulrahman Ayedh Al-Malki.
* *(The Requirements of Leading Professional Learning Communities Among Secondary School Principals in Taif Governorate)*, 1436H, prepared by student Samar Abdulghani Al-Zaidi.
* Participated in the discussion of more than eighty master's theses at Taif University, Sultan Qaboos University, Jerash University, Mutah University, Hashemite University, Amman Arab University, Yarmouk University, Middle East University, and Al-Balqa Applied University.

**PhD Theses Discussed:**

* *(The Effectiveness of Human Resources Management Training for Administrative Leaders and Its Relationship to Administrative Development in Northern Jordan Universities)*, 2017, prepared by student Angham Issa Shaaban.
* *(The Degree of Application of Excellence Standards by School Principals in the Negev Area and Their Relationship with Their Ability to Solve Administrative Problems from Teachers’ Perspectives)*, 2018, prepared by student Afaf Salim Abu Gharara.
* *(Evaluation of the Graduate Program at Yarmouk University from the Students' Perspective and Ways to Improve It)*, 2018, prepared by student Wrood Ma’arouf Al-Taani.
* *(The Degree of Using Benchmarking and Continuous School Improvement Methodology by Arab School Principals inside the Green Line and Its Correlation with Education Quality as Perceived by Principals and Subject Coordinators)*, 2020, prepared by student Reebal Yousef Kabha.
* *(Effectiveness of Training Programs for New Teachers and Its Relationship to Improving Their Performance from the Perspective of Supervisors, Principals, and Teachers in Irbid Governorate Schools)*, 2020, prepared by student Walaa Mohammad Majed Al-Jarah.
* *(The Degree of Possessing Administrative Competencies by Kindergarten Principals inside the Green Line and Their Relationship to the Application Level of Quality Management: Challenges and Ways to Overcome Them)*, 2020, prepared by student Sanaa Mohammad Iyad Aladdin.
* *(The Degree of Commitment of Higher Education Institutions to Apply Academic Accreditation Standards and Quality and Their Relationship to Organizational Effectiveness in West Bank Universities from the Perspective of Academic Leaders and Faculty Members: Suggestions for Development)*, 2020, prepared by student Rawan Siyaj.
* *(Predictors of Distributed Leadership and Its Relationship to School Performance from Teachers' Perspectives in Secondary Schools in Irbid District's Education Directorate)*, 2021, prepared by student Noor Abdulmajid Ababneh.
* *(Organizational Development in Public Secondary Schools in Mafraq Governorate and Its Relationship to Teacher Motivation from Their Perspective)*, 2021, prepared by student Rola Rizq Al-Shar’ah.

**Courses Taught at Delmon University:**  
*Graduate College:*

* Classroom Management, Master’s in Educational Administration
* Education Systems and Policies, Master’s in Educational Administration
* Administrative Communications and Decision Making, Master’s in Educational Administration
* Educational Assessment, Master’s in Educational Supervision
* Economics of Education, Master’s in Educational Supervision
* Educational Counseling, Master’s in Educational Supervision

*Faculty of Education:*

* Classroom Management, Bachelor’s in Educational Administration
* Introduction to Education, Bachelor’s in Educational Administration
* Education and Environment, Bachelor’s in Educational Administration
* Socialization, Bachelor’s in Educational Administration
* Primary School Curriculum, Bachelor’s in Teaching Methods
* Human Relations and Incentives, Educational Administration
* Evolution of Educational Thought, Educational Administration
* Education Systems and Policies, Educational Administration
* Environment and Society, Bachelor’s Requirement

**Courses Taught at Taif University – Faculty of Education – Department of Educational Sciences:**  
*Bachelor’s and General Diploma in Education:*

* Introduction to Educational Management
* Education in the Kingdom
* Principles of Education

*Master’s Program:*

* Modern Trends in Educational Administration
* Research Seminar in Educational Administration
* Applied Studies in Educational Administration

**Courses Taught at Jerash University – Faculty of Education – Department of Graduate Studies:**

* Educational Administration
* School Management
* Educational Leadership Theories
* Education Systems and Policies
* Scientific Research Methods in Education
* Contemporary Issues in Educational Administration
* Educational Planning
* Teacher Preparation and Development
* Economics of Education
* Higher Education Institutions Management
* Research Methods in Educational Administration (Postgraduate Diploma in Educational Administration)
* Student Affairs Management (Postgraduate Diploma in Educational Administration)
* Applications in School Management (Postgraduate Diploma in Educational Administration)
* School Program Evaluation (Postgraduate Diploma in Educational Administration)
* Fundamentals in School Management

**Courses Taught at Jerash University – Faculty of Education – Bachelor’s Program:**

* Practical Education 1
* Action Research
* Islamic Jurisprudence and Biography and Their Teaching Methods
* Contemporary Arab History and Its Teaching Methods
* Classroom Interaction
* Educational Psychology
* Developmental Psychology
* Learning Theories
* Instructional Design