

Saddam Abu Azzam

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Nationality: Jordanian

[Research] [Training] [Legislative Drafting] [Project Management]

PROFESSIONAL EXPERIENCE (Brief List):

Lawyers Without Borders, Amman, Jordan August 2018 – Present
Executive Director

Jordanian Parliament, Amman, Jordan March 2014 – April 2016
Founder & Director of Legislative Studies & Research Center

National Center for Human Rights, Amman, Jordan February 2014 – October 2010
Head of Legislative Department

National Center for Human Rights, Amman, Jordan July 2008 – September 2010
Legal Consultant

Talal Abu Ghazaleh University / Manama, Bahrain September 2017 – July 2018
Part-Time Lecturer

Legal Representative for several Local & International NGOs in Jordan, including, but not limited to:

- *Arab Network for Human Rights Education*
- *Afaq for Green Environment*
- *Green Tech*
- *Future Entrepreneurs for Strengthening Societies*
- *Islamic Network for Water & Natural Resources Development*
- *King Hussien Charitable Awqaf Foundation*
- *Amsterdam for Renewable Energy*

ADDITIONAL EXPERIENCES (Brief List):

Plan International, Amman, Jordan February 2021 – October 2021
Legal Expert for Developing a draft law on “Social Entrepreneurship” in Jordan

Arab Legal Women Network & USAID, Amman, Jordan November 2020 – February 2021
Project Manager on Strategic Litigation Project

Arab Network for Civic Education & Hivos, Amman, Jordan November 2019 – February 2020
Policy Papers Training Expert

Netherlands Institute for Multiparty Democracy, Amman, Jordan June 2019 – July 2019
Lead Trainer on Developing Policy Papers

Arab Network for Civic Education & USAID Youth Power, Amman, Jordan November 2020
Lead Trainer on Developing Policy Papers

Friedrich-Ebert-Stiftung & Change Makers Center, Amman, Jordan September 2020

Lead Trainer for Female Parliamentary Candidates on Manifesto Development

Friedrich Eibert Stiftung, Amman, Jordan

October 2020 – December 2020

Researcher, Analytical View on the Constitutional Court in Jordan

International Labor Organization, Amman, Jordan

September 2020 – December 2020

Legal Analyst, Conducting a Legal Gap Analysis on Violence & Harassment in The World of Work

USAID, Amman, Jordan

November 2016 – January 2017

Legal Expert

Ministry of Social Development, Amman, Jordan

July 2012 – September 2012

Member of the Royal Committee to follow up on the implementation of legislations and recommendations to protect people with disabilities

USAID, Amman, Jordan

April 2012 – September 2012

Head of the National Team to Develop Legislative Reviews & Proposals on the Terrorism Prevention Law and The Criminals Apprehension Law

Ministry of Political & Parliamentary Affairs, Amman, Jordan

July 2012

Committee Member to review amendments on the Associations Law

National Center for Human Rights, Amman, Jordan

2011

Committee Member for Reviewing Legal Proposals for several laws including: A draft law on medical liability, a draft law amending the law of the Jordanian National Red Crescent Society, a draft law amending the Penal Code, a draft law amending the Publications and Publishing Law, and a draft law on public meetings. and the Information Systems Crimes Act.

National Center for Human Rights & DIGNITY, Amman, Jordan

March 2008 – September 2013

Project Coordinator for the Legislative Reform Project

Al-Quds Center for Political Studies, Amman, Jordan

May 2011

Member of the National Team to Review Legislation related to Freedom of Speech

Higher Committee for Youth, Amman, Jordan

June 2011 – October 2011

Project Coordinator for the “Youth & Human Rights” Project

League of Arab States & Friedrich Nauman Foundation, Amman, Jordan February 2008 – November 2011

Project Coordinator for the Right for Association in The Arab World Project

National Democratic Institute, Amman, Jordan

April 2010 – October 2010

Project Coordinator for the “Enhancing the Role of CSOs and Citizens in Implementing Transparent and Fair Elections”

International Center for Not-for-Profit Law, Amman, Jordan

August 2010

Legal Expert to develop the Associations Law proposal

INTERNATIONAL DEVELOPMENT EXPERIENCE (Brief List):

Bahraini Parliament / Manama, Bahrain

May 2016 – July 2018

Founder & Director of Studies & Training Center

National Center for Human Rights & DIGNITY / Jordan & Lebanon

March 2008 – September 2013

Legal Reform Coordinator – Karama Project

Friedrich Nauman Stiftung & Arab League/ Jordan & Egypt February 2008 – November 2013
The Right for Gathering & Association in The Arab World – Coordinator

Iraqi Parliament, Women Parliamentary Committee/ Baghdad, Iraq November 2013
Legal Advisor on Iraqi Domestic Disturbance Law

National Center for Human Rights / Switzerland, Geneva April 2010 – May 2010
Member of the Committee for Drafting & Discussing Human Torture with CAT

Human Rights Activists Without Limits / Tripoli, Libya March 2008 – September 2013
Legal Expert on Drafting the Libyan Constitution for the Women and Environment Chapters

National Center for Human Rights / Geneva, Switzerland May 2010
Member of the Jordanian Delegation to present and discuss the Jordan's UPR Report

EDUCATION:

Phd, International Law & Human Rights September 2018 – August 2021
Islamic Sciences University, Law Faculty, Amman, Jordan

Higher Diploma, Public Policy & Children's Rights 2011
Hashemite University, Center for Higher Studies, Zarqa, Jordan

MA, Law September 2006 – May 2008
University of Jordan, Law Faculty, Amman, Jordan

BA, Law September 1998 – May 2002
Al-Albait University, Law Faculty, Mafrqa, Jordan

CERTIFICATIONS/LICENSES (Brief List):

Licensed Member of the Jordanian BAR Association January 2006
Licensed Member of the Jordanian Committee for Sharia Lawyers December 2007

PROFESSIONAL AFFILIATIONS (Brief List):

Lawyers Union – 2003

Islamic Lawyers Association – 2006

PUBLICATIONS & CONSULTANCIES:

1. Paper on “Analyzing Legal Gap in Jordanian Legislations Related to Violence and Harassment in Workplaces”, International Labor Organization, December 2021
2. Policy paper “Analytical Review of Constitutional Courts in Jordan”, Friedrich Eibert Foundation, December 2020
3. Training manuals on combatting early marriages in Jordan, Jordanian National Commission for Women and the European Union Delegation in Jordan, October 2020
4. Policy paper “Violence Against Women in Ajloun Governorate”, Arab Women Organization, September 2020
5. Manifesto Development Manual, Netherlands Institute for Multiparty Democracy, September 2020
6. Policy paper “Integrating Youth in Developmental Work”, Mercy Corps Jordan, May 2020

7. Developing a twining fiche for the Jordanian Anti-Corruption Commission, European Union Delegation in Jordan, January 2020
8. Book on Legislative Drafting Principles, Thaqa Publishing House, November 2018
9. Governmental Monitoring Report, Hayat Center, November 2018
10. UPR Report, National Center for Human Rights, 2017
11. Report on “Monitoring the Jordanian Government’s Implementation of UPR Recommendations related to Journalists”, Center for Defending the Freedom of Journalists, June 2016
12. Policy paper “Combatting Hate Speech in Electronic Crimes Law”, Lawyers Without Borders, May 2019
13. Policy paper on “Establishing Local Development Units in Municipalities”, USAID, May 2016
14. Law proposal on “Anti-Human Trafficking”, International Federation of Red Cross and Crescent, May 2015
15. National Transparency Report, Transparency International, May 2015
16. Law proposal on “Protecting Against Domestic Abuse”, Westminster Foundation for Democracy and Arab Coalition for Women MPs, September 2015
17. Report on the Rights of Migrant Labor in Jordan, International Federation of the Red Cross and Red Crescent, August 2014
18. Study on fair trial guarantees in accordance with international human rights standards, issued by the National Institution for Human Rights in Bahrain, May 2014
19. Media and Human Rights Guide, The Jordan Media Institute, March 2014
20. Study of university violence: causes, options and alternatives, European Union Delegation, February 2014
21. Annual report on “The State of Human Rights in Jordan”, National Center for Human Rights, 2008 – 2014
22. Study on the Right of Association in Jordan, International Center for Not-For-Profit Law, November 2012
23. Study on evaluating the volume of expenditure on the right to health, work and education in the budgets of the Jordanian government since 2000 – 2010, National Center for Human Rights, August 2012
24. Citizenship from a Human Rights Perspective in Arab States Study, Raoul Wallenberg Institute, March 2012
25. Study on the legislation regulating the right to a public meeting in the light of the Jordanian constitution and international standards, September 2011
26. Jordanian Monitoring and Documentation Manual for Torture and Other Cruel Treatment or Punishment, May 2011
27. Study on “Assessment of the Reality of Civil Society Institutions Concerned with Human Rights”, Adalah Center for Human Rights, September 2010
28. Administrative Detention in Jordan Report, National Center for Human Rights, September 2010
29. Guide to international standards related to protecting the right to physical integrity and not being subjected to torture and other forms of ill-treatment, National Center for Human Rights – July 2010

Work Papers:

1. The role of the National Center for Human Rights “Jordan” in public/popular participation, The seventh meeting of the Arab-European human rights dialogue for national human rights institutions entitled Public/popular participation and the role of national human rights institutions Algeria 9-11/October 2012.
2. A working paper titled Problems of Human Rights in the Arab Charter on Human Rights in the Casablanca Conference, Hassan II University, Raoul Wallenberg Institute and the University of Jordan Academic Network for Human Rights Studies, Casablanca, Morocco on 3-4/11/2011.
3. A working paper titled “The Powers and Privileges of the Supreme Judicial Councils and Obstacles to Their Independence,” presented at the regional conference on the independence of the Supreme Judicial Councils, the most prominent challenge to reforming judicial systems in North Africa and the Middle East and Amman Center for Human Rights Studies on 22/11/2008.
4. A working paper titled “Detained children and ways to protect them” in the conference “There is no place for children in war” Information and Research Center King Hussein Foundation - International Child Network - Al-Quds University on 10/19/2008.
5. A working paper titled: The Role of Civil Society Organizations in Preserving Freedom of Opinion, Expression and Assembly in the Middle East and North Africa “Introduced at the Regional Conference on

- “Recent Events in the Arab Countries: Prospects, Challenges and Consequences for Freedom of Expression and Assembly in the Light of the Arab Spring” Beirut - Lebanon 2012 July
6. A working paper titled The Problems of the Jordanian Associations Law and International Standards - Land and Human Center and the International Center for Civil Society Law 12/17/2011.
 7. A reading of the Associations Law No. 51 of 2008 presented at the Union of Charitable Societies in Jerash Governorate in a project implemented by the National Center for Human Rights and the Friedrich Naumann Foundation on 3/31/2009 “Freedom of Assembly in the Arab World.”
 8. A working paper titled Analyzing the Content of Election Law No. 9 of 2010 presented at the We Are All Jordan Youth Commission for the year 2010. September
 9. A working paper titled “Educational rights for university students according to constitutional standards” presented by the Islamic Action Front Party in 2010.
 10. Analysis of the texts of Associations Law No. 51 of 2008 presented at the Union of Charitable Societies in Aqaba Governorate in a project implemented by the National Center for Human Rights and the Friedrich Naumann Foundation on 4/4/2009 “Freedom of Assembly in the Arab World.”
 11. A working paper entitled "The Problems of Legislative Drafting in Jordan" presented to the Forum of Jordanian Women Parliamentarians at the 2013 International Conference Dead Sea, with the support of the Westminster Foundation. August

Trainer Experiences & Topics:

1. Human rights
2. Principles of legislative drafting
3. Principles of writing an electoral manifesto
4. Training of trainers' courses
5. Principles of parliamentary research
6. Parliamentary research writing skills
7. Citizenship and public participation
8. Oversight of electoral processes
9. Monitoring the human rights situation
10. National and international protection for women
11. Monitoring places of detention and preparing reports
12. Executing advocacy campaigns and defending human rights
13. Women and mechanisms of protection and detection of violence
14. Fair trial and criminal justice guarantees
15. Fact-finding, documentation, and detection of human rights violations
16. The right to establish associations, parties, and unions in accordance with human rights standards
17. Freedom of opinion and expression in accordance with human rights standards
18. National human rights protection systems
19. Effective human rights complaints systems
20. Trainer in the fields of human rights and rule of law

REFERENCES:

Bashar Al-Khateeb

Freelance Consultant

Phone No.: 0796932299 | Email Address: bashar.khatib@gmail.com

Amer Bani Amer

Founder & Director – Hayat Center for Civil Society Development

Phone No.: 0795911121 | Email Address: g.director@hayatcenter.org

H.E. Fedaa Al-Hmoud

Director – Opinion & Legislative Bureau at the Prime Ministry

Phone No.: 0796927658